

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the “**Board**”) of Minmetals Land Limited as at 13 November 2025 are set out below:

Executive Directors:

Mr. Dai Pengyu – Acting Chairman and Managing Director
Mr. Chen Xingwu – Deputy Managing Director
Mr. Yang Shangping – Deputy Managing Director

Non-executive Directors:

Ms. He Xiaoli
Mr. Huang Guoping

Independent Non-executive Directors:

Ms. Law Fan Chiu Fun, Fanny
Professor Wang Xiuli
Mr. Su Terry Lumin

There are five Board committees and their membership information is set out below:

Name of Directors	Executive Committee	Audit Committee	Remuneration Committee	Nomination Committee	Sustainable Development Committee
Mr. Dai Pengyu	C*		M	C*	C*
Mr. Chen Xingwu	M				M
Mr. Yang Shangping	M				
Ms. He Xiaoli					
Mr. Huang Guoping					
Ms. Law Fan Chiu Fun, Fanny		M	C	M	
Professor Wang Xiuli		C	M	M	
Mr. Su Terry Lumin		M	M	M	

Notes:

- C Chairman of the relevant Board committees
C* Acting chairman of the relevant Board committees
M Member of the relevant Board committees

Hong Kong, 13 November 2025