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## 五礦建設有限公司<sup>\*</sup> MINMETALS LAND LIMITED

(Incorporated in Bermuda with limited liability)
(Stock Code: 230)

## APPOINTMENT OF DEPUTY CHAIRMAN

The board of directors (the "Board") of Minmetals Land Limited (the "Company") announces that, with effect from 2 April 2013, Mr. He Jianbo (an executive director and the Managing Director of the Company) concurrently acts as the Deputy Chairman of the Company (to fill the vacancy following the resignation of the previous Deputy Chairman on 27 December 2012).

Mr. He Jianbo, aged 43, was appointed as an Executive Director and Managing Director of the Company in December 2007. Mr. He is responsible for the operation of and strategic planning for the Company. Mr. He is a Senior International Business Engineer in the People's Republic of China and a Vice President of the Liaoning Province Youth Federation. He graduated from the Peking University in 1992 with a Bachelor's Degree in Economics. He also obtained a Master's Degree in International Finance from Peking University and a Master's Degree in Business Administration from Saint Mary's University, Canada. Mr. He joined China Minmetals Corporation ("China Minmetals") in 1992 and had served the positions of director of general administrative office, director of strategic planning division and a member of the strategic planning committee of China Minmetals. He concurrently is a Deputy General Manager of the Real Estate and Construction Business Centre and a director of China Minmetals H.K. (Holdings) Limited ("Minmetals HK"). Minmetals HK is wholly owned by China Minmetals, which in turn is the ultimate controlling shareholder interested in approximately 62.05% of the issued share capital of the Company as at the date of this announcement. Mr. He has over 20 years of experience in corporate management, strategic planning and investment.

Mr. He did not hold directorships in any other listed public companies in the last three years. Saved as disclosed above, he has no connection with any Directors, senior management, substantial shareholder or controlling shareholder of the Company. As at the date of this announcement, Mr. He has a personal interest in 612,000 Shares and has outstanding share options to subscribe for 1,428,000 Shares and 2,900,000 Shares with exercisable period from 1 December 2010 to 30 November 2018 and from 30 November 2014 to 29 November 2022 respectively. Save as disclosed above, Mr. He does not have any interests in the Shares within the meaning of Part XV of the Securities and Future Ordinance. There is no service contract between the Company and Mr. He. He has no fixed term of service with the Company and is not subject to retirement by rotation and re-election at the annual general meeting pursuant to the Bye-laws of the Company. The annual director's salary and allowance of Mr. He for the year ending 31 December 2013 is HK\$3,179,564 and he received a discretionary bonus of HK\$900,000 from the Group for the year ended 31 December 2012, as approved by the remuneration committee of the Board. The emoluments of Directors are determined by reference to the Company's performance and profitability, as well as remuneration benchmark in the industry and the market prevailing conditions.

Save as disclosed above, there are no other matters in relation to the appointment of Mr. He as the Deputy Chairman of the Company which need to be brought to the attention of the Shareholders and there is no information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

By order of the Board **He Jianbo**Deputy Chairman

and Managing Director

Hong Kong, 2 April 2013

As at the date of this announcement, the Board comprises nine directors, namely Mr. Sun Xiaomin as the Chairman and a non-executive director, Mr. He Jianbo as the Deputy Chairman and Managing Director and an executive director, Mr. Yin Liang and Ms. He Xiaoli as executive directors, Mr. Tian Jingqi and Mr. Liu Zeping as non-executive directors, and Mr. Lam Chun, Daniel, Mr. Selwyn Mar and Ms. Tam Wai Chu, Maria as independent non-executive directors.

\* For identification purpose only