Minmetals Land Limited (the "Company")

(Incorporated in Bermuda with limited liability)

PROCEDURE FOR ELECTION OF DIRECTORS BY SHAREHOLDERS

If a shareholder of the Company wishes to propose a person (other than a retiring director) for election as a director of the Company, the following documents must be delivered to the Company at the registered office or share registrar of the Company:

- (i) a written notice of his/her intention to propose a person for election at the general meeting;
- (ii) a written notice signed by the person to be proposed of his/her willingness to be elected together; and
- (iii) that person's biographical details as required by Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The period for lodgment of the said notices will commence no earlier than the day after the despatch of the notice of the general meeting appointed for such election and end no later than seven days prior to the date of such meeting.